

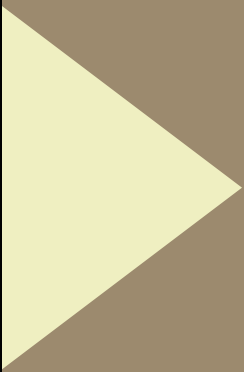
2012 ANNUAL MEETING  
WASHINGTON, D.C.  
NOVEMBER 12-13, 2012

# MOVING TOWARD HEALTH EQUITY

TRANSFORMING LIVES,  
TRANSFORMING COMMUNITIES



National Coalition  
*for* LGBT Health



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## A SPECIAL WELCOME FROM BOARD CO-CHAIRS VERONICA BAYETTI FLORES AND JOANNE KEATLEY

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On behalf of the Board of the National Coalition for LGBT Health, we would like to welcome you to Washington for our 12th Annual membership meeting. Our yearly meeting is a vital way for us to share current knowledge with each other, build our expertise as policy advocates, and connect with each other. We are very excited to have you all here!

This year, programming for the Annual meeting was developed by the Coalition's Membership Committee, made up of members and staff, in order to ensure the highest possible level of involvement and participation. We trust they have developed a program that includes the various issues that represent the needs of the many communities we serve and is engaging to our diverse membership. We are delighted to have engaged such committed members for the creating of a dynamic and educational meeting.

As you all know, the Coalition would not exist without its membership, and we are extremely grateful for your support. We hope that this meeting will be a springboard for increased collaboration between members.

Our goals for this gathering are that we each leave more engaged in the Coalition's policy initiatives, having built stronger, more expansive connections with LGBT health advocate colleagues from across the country, and that we all feel more energized to continue and expand LGBT health advocacy work back in each of our home states as well as on the federal level.

Enjoy the meeting!

Verónica Bayetti Flores and JoAnne Keatley

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# OUR AWARDEES

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**KATHY GREENLEE**, *Outstanding Public Official*

The National Coalition for LGBT Health would like to welcome Administrator Greenlee to our annual meeting and thank her for all of her work to improve the health of aging Americans.

Kathy Greenlee serves in the dual roles of Administrator of the Administration for Community Living and Assistant Secretary for Aging. Ms. Greenlee was appointed by President Obama as Assistant Secretary for Aging at the U.S. Department of Health

and Human Services and confirmed by the Senate in June 2009.

The Administration for Community Living (ACL) is a new federal agency operating within the Department of Health and Human Services. ACL brings together into a single entity the Administration on Aging, the Office on Disability, and the Administration on Developmental Disabilities. ACL is charged with working with states, tribes, community providers, universities, nonprofit organizations, businesses and families to help seniors and people with disabilities live in their homes and fully participate in their communities.

Assistant Secretary Greenlee believes that people with functional support needs should have the opportunity to live independently in a home of their choosing, receiving appropriate services and supports. She is committed to building the capacity of the national aging and disability networks to better serve older persons, caregivers, and individuals with disabilities.

Kathy Greenlee served as Secretary of Aging in Kansas, and before that as the Kansas State Long Term Care Ombudsman. She also served as the General Counsel of the Kansas Insurance Department and served as Chief of Staff and Chief of Operations for then-Governor Kathleen Sebelius. Ms. Greenlee is a graduate of the University of Kansas with degrees in business administration and law.



**EARLINE BUDD,**  
*Outstanding LGBT  
Health Advocate*

The National Coalition for LGBT Health congratulates Earline Budd on her tireless efforts, advocacy and organizing for

the health of members of the LGBT community, particularly calling attention to the priorities of Washington DC's transgender community.

Earline Budd is a 53 year old transgender woman constantly fighting to make a difference in the lives of transgender women and other members of the lesbian, gay and bisexual (LGBT) community. She is one of the founding members and former Executive Director of Transgender Health Empowerment, Inc. founded in 1996. Transgender Health Empowerment, Inc. is recognized as one of the only funded 501 (c3) non-profits specifically targeting transgender individuals in the Washington Metropolitan area.

Earline currently works at T.H.E. as a Treatment Adherence Specialist serving 50 clients 75% transgender and 25% gay/bisexual males. Earline has two years of college in Business Administration where she attended the Brookweir Business Institute of Washington, D.C. in 1979. Earline has been a consultant for local and national organizations around Cultural Sensitivity in working with transgender people. Some of the trainings have been for SAMPSA, CSAP, Pennsylvania Mid Atlantic Training Center, the DC Department of Health, DC Department of Corrections and many others. Earline has over 20 years of expertise in working with special populations and HIV/AIDS. Earline describes her everyday hobby as just wanting to "Help Somebody".



**SAGE (SERVICES  
AND ADVOCACY  
FOR GAY, LES-  
BIAN, BISEXUAL  
AND TRANSGEN-  
DER ELDERS),**

*Outstanding LGBT*

*Advocacy or Service Organization*

The National Coalition for LGBT Health would like to recognize SAGE for their ongoing efforts to improve the health and well-being of LGBT Americans as they age.

Services & Advocacy for GLBT Elders (SAGE) is the country's largest and oldest organization dedicated to improving the lives of lesbian, gay, bisexual and transgender (LGBT) older adults. Founded in 1978 and headquartered in New York City, SAGE is a national organization that offers supportive services and consumer resources for LGBT older adults and their caregivers, advocates for public policy changes that address the needs of LGBT older people, and provides training for aging providers and LGBT organizations, largely through its National Resource Center on LGBT Aging. With offices in New York City, Washington, DC and Chicago, SAGE coordinates a growing network of 23 local SAGE affiliates in 16 states and the District of Columbia.

The mission of SAGE is to lead in addressing issues related to lesbian, gay, bisexual and transgender (LGBT) aging. In partnership with its constituents and allies, SAGE works to achieve a high quality of life for LGBT older adults, supports and advocates for their rights, fosters a greater understanding of aging in all communities, and promotes positive images of LGBT life in later years.

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# SCHEDULE

All Meetings Convene In Beacon Room

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## DAY 1 MONDAY \* November 12

8:00	<b>REGISTRATION OPENS/CONTINENTAL BREAKFAST</b>
8:30-8:45	<b>WELCOME</b> Veronica Bayetti Flores, JoAnne Keatley and Hutson Inniss
8:45-10:30	<b>PANEL PRESENTATION</b> <b>Moving Forward:</b> Understanding the political and legislative environment for LGBT Health
10:30 – 10:45	<b>MID-MORNING BREAK</b>
10:45 – 12:15	<b>DISCUSSION ON THE COALITION'S POLICY AND ADVOCACY INITIATIVES FOR 2013</b> Led by Policy Committee
12: 15 – 1:45	<b>LUNCH – AWARD PRESENTATIONS, LUNCH AND MEMBERSHIP FORUM</b> Moderated by Veronica Bayetti Flores and JoAnne Keatley <ul style="list-style-type: none"><li>» Committee Reports – Committee Co-chairs</li><li>» Fiscal Report – Terry Stone, Board Treasurer</li><li>» Floor Nominations for 2013 Board of Directors – Kevin Cranston, Nomination and Election Chair</li></ul>
1:45– 3:45	<b>AFFINITY GROUPS/CAUCUS MEETINGS (SESSION ONE)</b> <ul style="list-style-type: none"><li>» LGBTQ Youth and their Adult Advisors</li><li>» LGBT Community Health &amp; Wellness</li><li>» Behavioral Health</li></ul>
3:45 – 4:00	<b>AFTERNOON BREAK</b>
4:00 – 5:30	<b>AFFINITY GROUPS/CAUCUS MEETINGS (SESSION TWO)</b>
5:30	<b>END OF DAY ONE</b>

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# SCHEDULE

All Meetings Convene In Beacon Room

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DAY **2** TUESDAY \* November 13

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<b>8:30</b>	<b>REGISTRATION OPENS/CONTINENTAL BREAKFAST/AFFINITY GROUPS CHECK-IN</b>
<b>9:00</b>	<b>WELCOME</b> Hutson Inniss and Januari Leo
<b>9:15 – 10:45</b>	<b>PANEL PRESENTATION ON INTERSECTIONALITY WITHIN THE LGBT COMMUNITY</b>
<b>10:45 – 11:00</b>	<b>MID-MORNING BREAK</b>
<b>11:00 – 12:30</b>	<b>REPORT BACK SESSION FROM AFFINITY GROUPS/CAUCUS &amp; NEXT STEPS</b>
<b>12:30-1:15</b>	<b>LUNCH</b> Keynote from Kathy Greenlee, Administrator, Administration for Community Living and Assistant Secretary for Aging
<b>1:15 – 2:15</b>	<b>OPEN SPACE DISCUSSIONS BY AREAS OF INTEREST</b>
<b>2:15 – 2:30</b>	<b>AFTERNOON BREAK</b>
<b>2:30 – 3:15</b>	<b>CLOSING PLENARY ADDRESS</b> Dr. Grant Colfax, Director of the White House Office of National AIDS Policy
<b>3:15 – 3:30</b>	<b>FINAL THOUGHTS AND ADJOURNMENT</b>

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# PANEL DESCRIPTIONS

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## MOVING FORWARD: UNDERSTANDING THE POLITICAL AND LEGISLATIVE ENVIRONMENT FOR LGBT HEALTH

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Bringing together top leadership from national advocacy organizations and Congressional offices, *Moving Forward* will provide a framework for the 2012 Annual Meeting. The presentation will include a national policy overview, round table discussion and Q&A with participants.

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## AFFIRMING THE PRIORITIES FOR COALITION'S POLICY AND ADVOCACY 2013

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With key provisions of the Affordable Care Act yet to be implemented and with so many key long-term budget decisions on the horizon, there is no shortage of work to do. The Coalition's Policy Committee leadership and Senior Policy Associate Joe Jefferson will present to the membership the Coalition's policy & advocacy plan for making sure that LGBT health issues are front and center in DC and nationally. The presentation will engage members in the Coalition's broad aims and implementation strategies and will seek input on how members can help to execute the plan.

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## AFFINITY GROUP: LGBTQ YOUTH AND THEIR ADULT ADVISORS

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Led by leaders in LGBTQ Youth service provision, this Affinity Group will discuss best practices and priorities for local and National LGBTQ Youth services. From direct counseling and LGBT youth spaces to educational and medical services, the Group will share name challenges and share best practices.

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## AFFINITY GROUP: LGBT COMMUNITY HEALTH & WELLNESS

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The LGBT Community Health & Wellness Affinity Group will focus on lessons learned by individual and institutional LGBT health providers. The Group will discuss accomplishments and barriers to expanding culturally competent services, including components of the Affordable Care Act, as well as techniques and methods for encouraging community engagement and participation.

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## AFFINITY GROUP: BEHAVIORAL HEALTH

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The Behavioral Health affinity group will evaluate the LGBT behavioral health policy environment at the federal and state level; give an overview of Coalition and member activities in the area of LGBT behavioral health; identify program and policy gaps; and recommend action steps to advance the LGBT behavioral health advocacy priorities in both the Executive and Legislative branches in 2013 & 2014.

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## INTERSECTIONALITY OF RACIAL/ETHNIC AND LGBT COMMUNITIES

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Intersectionality is a means for understanding social inequality and marginalization through the prisms of our various identities (race, ethnicity, class, gender, sexuality, ability). This session brings together leading advocates and researchers who are working at the intersections of multiple communities on issues such as fighting racism, sexism, and anti-LGBT bias; seeking economic justice; and expanding definitions of family to include the full diversity of our families and communities. The session also seeks to name historic barriers and new solutions to create an accountable and inclusive LGBT rights movement.

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# SPEAKER BIOGRAPHIES

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**A. Cornelius Baker** is the Senior Policy Advisor for National Black Gay Men's Advocacy Coalition and a senior communications advisor at the FHI 360 Center on AIDS and Community Health. In 2009 he was appointed to serve on the President's Advisory Council on HIV/AIDS (PACHA). For the past two decades, Mr. Baker has worked in the local and Federal Government sectors, community-based and national advocacy and service delivery and on a variety of workgroups to advance the nation's response to the HIV epidemic and LGBT health. Mr. Baker also has received numerous awards and recognition for his work and contributions toward ending the IV epidemic for all people and communities, including the Diego Lopez Award for outstanding leadership for HIV/AIDS Advocacy by the National Gay and Lesbian Health Association. In 2000, he was a founding member of the National Coalition for LGBT Health and was elected as co-chair of the group's first executive committee.

**Leslie J. Calman, Ph.D.** is Executive Director of Mautner Project: The National Lesbian Health Organization. Mautner Project, founded in 1990, provides direct service and support to lesbian and bisexual women and transgender persons with cancer and other serious illnesses, their families and caregivers, in the Washington, DC area. Additionally, Mautner Project works around the country to educate

healthcare providers about the needs of their LBT clients in order to increase their cultural competency, reduce stigmatizing behaviors, and create quality services. Mautner Project educates LBT women about important health issues, including the need for preventive care, screenings and adoption of healthful habits, including smoking cessation, exercise and good nutrition. Finally, Mautner Project engages in research and advocacy to promote the health of LBT women. Dr. Calman is an experienced educator and advocate whose career has centered on building better lives for women and families. She has been a vice president at International Center for Research on Women and at NOW Legal Defense and Education Fund, and served as Director of the Barnard College Center for Research on Women. She has been widely quoted in national media on issues concerning women and families, and LGBT health and policy concerns. Dr. Calman's Ph.D. in political science is from Columbia University; her B.A is from Barnard College.

**Grant Colfax, MD** is the Director of the Office of National AIDS Policy. In this role, he is the President's lead advisor on domestic HIV/AIDS policy and he is responsible for coordinating HIV/AIDS policy issues for the Domestic Policy Council. Dr. Colfax was most recently Director of the HIV Prevention Section in the San Francisco Department of Public Health. Dr. Colfax is a gradu-

## SPEAKER BIOGRAPHIES

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ate of Harvard Medical School and completed his medical residency at the University of California, San Francisco. His work focuses on collaborating with community stakeholders to implement sustainable, evidence-based HIV prevention and treatment interventions and policies in public health settings and measuring their effectiveness. Under his leadership, San Francisco greatly expanded HIV testing and treatment support efforts. Until assuming his ONAP role, Dr. Colfax was also an NIH and CDC supported scientist studying HIV testing strategies, clinical trials of medications to treat substance dependence, and biomedical HIV prevention interventions. Dr. Colfax was a practicing clinician at the Positive Health Program, San Francisco's premier public HIV clinic.

**Kevin Cranston** is the Director of the Massachusetts Department of Public Health (MDPH) Bureau of Infectious Disease and was the former Director of the MDPH HIV/AIDS Bureau. Other roles in the HIV/AIDS Bureau included Deputy Director for Policy and Programs and Director of AIDS Prevention and Education. Kevin previously served as the AIDS/HIV Program Director at the Massachusetts Department of Education. Prior to government work, Kevin was an adolescent HIV prevention specialist at The Children's Hospital, Boston. He is past Chair of the National Alliance of State and Territorial AIDS Directors (NASTAD) and served as a technical assistant through NASTAD's Global Program to the national and state/provincial AIDS control programs of Nigeria, Brazil, and South Africa. Kevin earned his Master of Divinity degree at Harvard University. He currently serves on the Board of the

National Coalition for LGBT Health.

**Jessica Flaherty** is the Director of Programs for BAGLY, Inc. (the Boston Alliance of GLBT Youth), one of the oldest and largest LGBTQ youth organizations in the nation. A leader in the field of youth development, Jessica's dedication to youth, community building and sector innovation extends over the past 20 years. In that time she has worked as youth Program Coordinator for the AIDS Action Committee of Massachusetts, Conference Organizer for the Massachusetts Peer Institute, Sexuality Educator for the Massachusetts Department of Youth Services, Youth Development Specialist for The Medical Foundation and Boston Community Building Curriculum training consultant with the Interaction Institute for Social Change. Jessica serves on numerous state and national advisory committees. She is currently a board member for the Design Studio for Social Intervention and she was a founding member of the Massachusetts Commission on GLBT Youth, where she served as chair of the Committee on Research, Evaluation and Practice. Jessica is a 2001 graduate of the National Training Institute at the Center for Youth Development and Policy Research. She is featured in the book *Community Building Wisdom: Stories from Workers in the Movement* by Tory Read (2005).

**Verónica Bayetti Flores** began her work in sexual health as an HIV and sexual health counselor at a community clinic. She has since worked to increase access to contraception, fought for paid sick leave, demanded access to safe public space for queer youth of color, and helped to lead social justice ef-

## SPEAKER BIOGRAPHIES

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forts in Wisconsin and New York City. Verónica is a Senior Policy Analyst at the National Latina Institute for Reproductive Health, and she currently sits on the boards of the National Coalition for LGBT Health and the National Network of Abortion Funds.

**Tracey Gersh, Ph.D.** is the Chief Program Officer at Chase Brexton Health Services, Inc., a Federally Qualified Community Health Center in Baltimore, MD, where she works with the senior leadership team on strategic and program planning, development and evaluation. Dr. Gersh has over 25 years as a professional in the health care field, including 24 years as a clinical provider prior to joining health care administration. Dr. Gersh received her Ph.D. in Counseling Psychology from the University of North Carolina at Chapel Hill, and completed her internship at the Durham Veteran's Administration Medical Center. Dr. Gersh is a Licensed Psychologist, and is listed in the National Registry of Health Care Providers in Psychology. Her professional interests include integrated care and reducing health disparities.

**Hutson W. Inniss** is the Executive Director for the National Coalition for LGBT Health, in Washington, D.C. Prior to joining the Coalition's staff, he was the Vice President – Community and Organizational Development for Tapestry Health, Inc. where he served as the project director for its Among Men/For Men Project, a HIV prevention and substance abuse treatment access program funded by the Substance Abuse Mental Health Services Administration, Center for Substance Abuse Treatment. Inniss also founded the agency's Health Initiative Partner-

ship, a capacity development program for local minority-serving community based organizations, funded by the U.S. Department of Health & Human Services: Office of Minority Health. He served a co-director and adult advisor for Out Now, Inc of Greater Springfield MA and was a founding member of the Massachusetts Commission for Gay, Lesbian, Bisexual and Transgender Youth. He is a 2007 Fellow of the Center for Disease Control & Prevention/Association of Schools of Public Health's Institute for HIV Prevention Leadership, and 2005 Fellow of the Western Massachusetts Human Services Forum's Executive Leadership Development Institute. Inniss serves on the board of directors for Behavioral Health Network, a Mental Health and Substance Abuse treatment provider serving western Massachusetts and northern Connecticut.

**Liz James** is the Chief Executive Officer of the Lesbian Health Initiative (LHI). Liz James joined LHI with 30 years business development and management experience with organizations including GE, NetIQ and Giga Information Group providing business risk and process assessment and improvement solutions for Fortune 1000 clients primarily in the energy, IT and health sectors. She served as Chair of City of Houston's Hepatitis C Task Force and as a past volunteer for LHI and the Interfaith Ministries senior programs. Representing LHI, Liz serves on the steering committee and co-chair of the long-range planning committee for the Women's Health Initiative of Texas. She also actively represents LHI and the Houston area LGBT community as a member of the Community Advisory Group for the University of Texas

## SPEAKER BIOGRAPHIES

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Prevention Research Center at the University of Texas School of Public Health, Latinos in a Cancer Control Network (LINCC), One Voice Texas / Harris County Health Care Alliance Health Workgroup, Breast Health Collaborative of Texas, National Coalition for LGBT Health and as a community partner for the Houston/Harris County Community Transformation Initiative, a CDC funded CTG project.

**F. Joseph Jefferson** is the Senior Policy Associate for the National Coalition for LGBT Health. His arrival to the policy arena is preceded by 15 years in non-profit management, where he worked with a range of LGBT and HIV/AIDS service providers on both coasts in fund development, strategic planning, marketing/communications, change management, and organizational development. In preparation for his transition into health policy, Joseph recently earned his MPH at the Mailman School of Public Health at Columbia University. For his practicum, Joseph produced for AIDS Community Research Initiative of America a foundational white paper on HIV and aging. The memo was widely distributed across the federal bureaucracy and contributed to the formation of a working group on HIV and aging at the NIH.

**JoAnne Keatley** is the Director of the Center of Excellence for Transgender Health and the Pacific AIDS Education and Training Center Minority Programs Manager at the University of California San Francisco. Originally from Mexico City, JoAnne received a Master of Social Welfare degree from the University of California at Berkeley. JoAnne has directed multiple federally funded research and HIV prevention trans-

gender projects and has consulted on transgender health at the NIH, CDC, HRSA, and SAMHSA. JoAnne received the UCSF CAPS International Women's Day Award in 2000, the UCSF Chancellor's Award for LGBT Leadership in 2001, the American Immigration Law Foundation Community Service Award in 2004, the GLMA Achievement Award in 2007, the LA Children's Hospital Community Leader Angel Award in 2008, the UCSF Martin Luther King Jr. Staff Award for advancing cultural diversity and social justice on campus in January 2009 and the Kaiser Permanente HIV/AIDS Diversity Award in 2010.

**Januari Leo** is the Public Affairs Field Specialist for Legacy Community Health Services, a Federally Qualified Healthcare Center in Houston, TX, which specializes in the treatment of people living with HIV/AIDS. Working in the Government Relations Department, Januari is responsible for following local, state and federal healthcare policy, and organizing a statewide community to take action. Januari has spoken to state legislators across the country about healthcare access issues on behalf of Women in Government, and played an integral part in producing the Texas State Healthcare Access Research Project report, in conjunction with the Harvard Health Law and Policy Center. Januari serves as the Chair for the Houston branch of the Texas state chapter of the National Association of Social Workers, and also serves on the board of directors for the National Coalition for LGBT Health.

**Patrick Paschall** is a Policy Advocate at the National Gay and Lesbian Task Force where he advances the Task

## SPEAKER BIOGRAPHIES

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Force's policy priorities in federal administrative agencies and provides technical assistance in policy drafting and analysis to the New Beginning Initiative, a collaboration of over two dozen expert organizations designed to push for concrete federal agency policy and regulatory changes directly benefiting the lives of lesbian, gay, bisexual, and transgender people. Prior to joining the Task Force, Patrick has worked with numerous LGBT rights organizations consulting on policy matters, including the National Center for Transgender Equality, Lambda Legal, Family Equality Council, and Pride at Work. Patrick received his Juris Doctor from Hofstra University School of Law where he was awarded a coveted spot in the LGBT Rights Fellowship, the only program in the nation that trains attorneys on LGBT legal and policy matters as a centerpiece of their legal education. Patrick earned his Bachelor of Arts from Texas A&M University in Political Science with a Certificate in European Union Politics and a minor in History, and is licensed to practice law in the state of Texas.

**Chad Putman**, LMSW is the Board President for Rainbow Access Initiative, Inc which is an LGBT educational and health advocacy organization serving the Capital District of New York State. RAI's mission is to ensure the Lesbian, Gay, Bisexual, & Transgender community has access to culturally competent and compassionate health and human services. RAI, Inc is run completely by volunteers and is a member of the NYS LGBT Health and Human Service Network and the National Coalition for LGBT Health. Mr. Putman has over a decade of direct-practice human services experi-

ence and has been a volunteer board member with RAI for over two years. His leadership at RAI has focused on suicide prevention among LGBTQ youth, public awareness initiatives, consumer empowerment, and LGBT medical clinic development. Mr. Putman lives with his partner of seven years in Schenectady, NY and has plans to pursue a PhD in Social Work with an emphasis on LGBTQ medical clinic development and research.

**Leo Rennie, M.P.A.**, is a Senior Legislative & Federal Affairs Officer in the American Psychological Association (APA) Public Interest Government Relations Office, which actively engages in shaping federal policy to promote psychology in the public interest. Rennie's portfolio includes HIV/AIDS, LGBT and related health disparities issues. Rennie joined APA in March 2010 after having worked in the HIV/AIDS and health care policy arenas since mid-1990 in a variety of settings, including local AIDS service organizations, national technical assistance and policy organizations and local government. Rennie is a nationally recognized expert in HIV prevention program development and HIV/AIDS policy. He is the former Bureau Chief of the HIV/AIDS Administration, District of Columbia Department of Health. In more than 15 years working in the HIV/AIDS arena, Rennie has held leadership positions in national organizations, local community-based organizations and in numerous advocacy coalitions. He has written and presented on strategies to improve HIV/AIDS service programs for African Americans, gay men and underserved populations. Rennie is a founding member of and serves on the Executive Committee of the National

## SPEAKER BIOGRAPHIES

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Black Gay Men's Advocacy Coalition; Chair of the DC Community Coalition Policy Committee; member of the National Coalition on LGBT Health Policy Committee and Annual Meeting Planning Committee; and active in many national AIDS policy and LGBT health and civil rights coalitions.

**Diego Sanchez** APR, is Senior Policy Advisor to Congressman Barney Frank (MA-4) on a broad portfolio including Healthcare, Labor, LGBT Civil Rights, Disability, Veterans, Census and Federal Employees. Diego is the first openly transgender person to work on Capitol Hill in DC plus the first to be appointed to a DNC Standing Committee (Platform) in 2008 when he was also a DNC At-Large Delegate and PLEO. As a veteran advocate for social justice and civil right, Diego has 32 years of award-winning expertise in global public relations, marketing and diversity management at world headquarters of Fortune 500 companies. He is a founding Board Member of SomosLatin@s LGBT Massachusetts, the National Center for Transgender Equality and was the first Co-Chair with Holly Ryan of the Massachusetts Transgender Political Coalition.

**Nurit Shein** is the Executive Director of Mazzoni Center, a non-profit organization dedicated to providing comprehensive healthcare and wellness services in an LGBT-focused environment, while preserving the dignity and improving the quality of life of the individuals it serves. Based in Center City Philadelphia, Mazzoni Center offers primary health care services, mental and behavioral health services, and LGBT legal services, as well as HIV/STD testing, food bank and housing subsidies

for families and individuals affected by HIV, support groups, outreach and education programs. A native of Israel, Shein served as a career officer in the Israeli Army, working in intelligence, women's corps, and as commander of the army's education corps before retiring as a colonel. Prior to her arrival in Philadelphia she was the director of programs for the L.A. Gay and Lesbian Center.

**Shane Snowdon** is the Director of the Health and Aging Program at HRC. Prior to joining HRC in 2012, Snowdon was Founding Director of the Center for LGBT Health & Equity at the University of California San Francisco, for 14 years the nation's only LGBT office in a healthcare or health education setting. She has provided LGBT health training and consulting for hundreds of hospitals, health professional schools, and other health organizations throughout the country, and she has convened numerous LGBT health conferences. She also served as Project Adviser for The Joint Commission's *LGBT Field Guide* (2011), and is lead author of *Recommendations for LGBT Equity & Inclusion in Health Professions Education* (GLMA 2012). In previous work, Snowdon was Executive Director of a national women's health group, an urban domestic violence agency, a citywide training program for ex-inmates, and a regional environmental center. She was also Editor/Publisher of the national publication *Sojourner*, and has written extensively on LGBT and women's issues. Snowdon's groundbreaking work has received extensive recognition, including the Annual Achievement Award of the Gay & Lesbian Medical Association, the Transgender Law Center Ally Award, the KQED Local Hero Award,

## SPEAKER BIOGRAPHIES

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the Lesbian & Gay Journalists Association Award for Cultural Reporting, and the University of California's Award for Exceptional University Service and Award for GLBT Leadership.

**Terry Stone** is the Executive Director of CenterLink: The Community of LGBT Centers. Founded in 1994, CenterLink plays an important role in supporting the growth of LGBT centers across the country and addressing the challenges they face, by helping them to improve their organizational and service delivery capacity and increase access to public resources in support of their programs. CenterLink also acts as the voice for LGBT community centers in national grassroots organizing, coalition building and awareness-raising in order to strengthen and build a unified center movement. Terry has held the position of Executive Director since 2006 and is responsible for providing leadership in achieving the agency's mission to assist community centers in building a movement that honors and promotes full human rights and dignity for LGBT people and meets the health, social, cultural and political advocacy needs of LGBT people. Terry brings over 20 years of nonprofit experience with the LGBT, HIV/AIDS and aging communities. He previously served as the Executive Director of the National Adult Day Services Association, The Center of Orange County and the Northwest AIDS Foundation.

**Grace Sterling Stowell** is the Executive Director of BAGLY and has been an activist and leader in the social justice and gay, lesbian, bisexual, transgender and queer communities for over 35 years. In 1980, Grace joined the founders of the newly formed Boston

Alliance of Gay, Lesbian, Bisexual, Transgender Youth (BAGLY), one of the earliest GLBTQ youth groups in the nation. As BAGLY's first executive director, Grace led youth and adult leaders in the expansion of BAGLY from a Boston-based, all volunteer, grassroots social support group, to an established non-profit youth leadership, health promotion and advocacy organization, including the GLBT Youth Group Network of Massachusetts. Having celebrated its 30th anniversary in 2010, BAGLY is a nationally recognized model of GLBTQ youth leadership and community development, with over 30,000 youth having directly accessed its programs since its inception. Since the early 1990's, Grace has been an active leader in the pioneering local and national movement to expand community organizing, political advocacy, and resources for GLBTQ youth programs and services. Grace was a founding member of the Healthy Boston Coalition for GLBT Youth, the Massachusetts Governor's Commission on Gay and Lesbian Youth, and the National Youth Advocacy Coalition in Washington, D.C., and she currently serves as a member of the Massachusetts Commission on Gay, Lesbian, Bisexual and Transgender Youth, and as a steering committee member of the Massachusetts Transgender Political Coalition (MTPC).

**Beverly Tillery** is the Director of Community Education and Advocacy for Lambda Legal, the oldest and largest national legal organization committed to achieving full recognition of the civil rights of lesbians, gay men, bisexuals, transgender people and people with HIV. Tillery coordinates Lambda Legal's education and outreach work that

## SPEAKER BIOGRAPHIES

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actively engages the LGBT community and its allies in our ongoing fight for equality and justice. Through community forums, educational programs and by building relationships with other organizations, we seek to build a greater understanding of the issues Lambda Legal addresses through our litigation. We inform people about LGBT issues and rights and then give them the tools to take individual and collective action to gain full equality of LGBT people and people with HIV in our society. Tillery has dedicated the past fifteen years of her career to fighting all forms of oppression and working for social and economic justice through community-based direct action organizing, labor organizing, human rights and political advocacy and popular education. She has designed and facilitated hundreds of trainings and workshops on a variety of subjects including organizing skills. She has also served as the President of the Board of the National Organizer's Alliance, a national organization of social justice organizers.

**Barbara Warren, PsyD** NEW BIO

## OUR MEMBERS

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Advocates for Youth	Hartford Gay & Lesbian Health Collective	Reproductive Health
AIDS Action Committee of Massachusetts	Howard Brown Health Center	National LGBT Cancer Network
AIDS Foundation Chicago	Human Rights Campaign	National Stonewall Democrats
AIDS Institute	International Federation of Black Prides	National Youth Advocacy Coalition
Alder Health Services	Johnson Family Foundation	New York LGBT Community Center
American Foundation for Suicide Prevention*	JSI Research and Training Institute	New York State Dept. of Health, AIDS Institute
American Psychological Association-LGBT Concerns Office	L.A. Gay & Lesbian Center	OutHealth - A Program of Healthcare of Southeastern Massachusetts
Asian & Pacific Islander Coalition on HIV/AIDS (APICHA)	Legacy Community Health Services	Pacific Center for Human Growth
Atlanta Lesbian Health Initiative	Lesbian Health & Research Center at UCSF	Parents, Families, & Friends of Lesbians and Gays (PFLAG)
BAGLY	Lesbian Health Initiative of Houston Inc	Philadelphia Health Department, AACO
Beth Israel Medical Center*	LGBT Caucus of the American Public Health Association	Praxis Project
BIENESTAR	Long Island Lesbian Cancer Initiative (LILCI)	Pride Center of WNY
Bisexual Resource Center	Lyon-Martin Health Services	Program for LGBT Health at Drexel University
Boston Public Health Commission	Maryland Citizens' Health Initiative*	Queens Lesbian and Gay Community Center
Brothas & Sistas, Inc.	Mass. Asian and Pacific Islanders for Health	Rainbow Access Initiative
Callen-Lorde Community Health Center	Massachusetts Department of Public Health	Rainbow Health Initiative
Care Resource	Mautner Project	Rainbow Heights Club
Cambridge Cares about AIDS	Mazzone Center	SafeGuards Project & LGBT Health Resource Center
Center for LGBT Social Sciences	METRO Wellness & Community Centers	Services & Advocacy for GLBT Elders (SAGE)
CenterLink: The Community of LGBT Centers	Metro Health	Staten Island LGBT Community Center
Chase Brexton Health Services	Multnomah County Health Department	St. Cloud University
Chicago Department of Health Compass, Inc.	National Black Gay Men's Advocacy Coalition	Tapestry Health
Diverse & Resilient	National Alliance of State and Territorial AIDS Directors	Transgender Law Center
Equality California Institute	National Association of Lesbian & Gay Addiction Professionals, Inc.	The Trevor Project
Fenway Community Health Center	National Center for Transgender Equality	UCSF LGBT Center
Gay and Lesbian Medical Association	National Gay and Lesbian Task Force	UMHS-Comprehensive Gender Services Program
Gay Men's Health Crisis	National Latina Institute for	United Church of Christ Office of Health and Wellness*
Gil Gerald & Associates Inc./ LGBT Tristar		UNMC Midlands Sexual Health Research Collaborative*
GLSEN: Gay, Lesbian and Straight Education Network		Whitman-Walker Clinic
		Woodhull Freedom Foundation

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